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Roger Severino is the Director of the Office for Civil Rights at the U.S. Department of Health and Human Services. Prior to joining the Department, Mr. Severino served as Director of the DeVos Center for Religion and Civil Society in the Institute for Family, Community, and Opportunity at The Heritage Foundation.

Before joining Heritage in 2015, Mr. Severino was a trial attorney for seven years in the Department of Justice's Civil Rights Division where he enforced the Fair Housing Act, the Religious Land Use and Institutionalized Persons Act, and Title II and Title VI of the Civil Rights Act of 1964.

He has litigated cases under sex, race, national origin, religion, disability, and familial status discrimination and served as the Housing and Civil Enforcement Section's E-discovery officer as well as attorney advisor to the fair housing testing program.

Mr. Severino was previously chief operations officer and legal counsel for the Becket Fund for Religious Liberty.

Mr. Severino holds a J.D. from Harvard Law School, received a master's degree in public policy, with highest distinction, from Carnegie Mellon University, and has a bachelor's degree in business from the University of Southern California, where he was a National Merit Scholar.